
RECORD OF PROCEEDINGS

**Minutes of the Regular Meeting
of the Board of Directors of
Bachelor Gulch Metropolitan District
December 8, 2021**

A Regular Meeting of the Board of Directors of Bachelor Gulch Metropolitan District, Eagle County, Colorado, was held Wednesday, December 8, 2021 at 2:00 pm. MST, via Zoom video.

Attendance: The following Directors were present and acting:

- Paul Jardis
- Blair Hayes
- Russ Coburn
- Mike Leeds

Also in attendance were:

- Maureen Crofton, Bachelor Gulch Public Safety
- Sean Sprague, Bachelor Gulch Metro, Ops Asst Manager
- Dave Berg, Bachelor Gulch Metro, Manager
- Ken Fellman, Kissinger & Fellman
- Ken Marchetti, Marchetti & Weaver, LLC
- Debbie Braucht, Marchetti & Weaver, LLC Secretary for the Meeting

Call to Order

The Meeting of the Board of Directors of the Bachelor Gulch Metropolitan District was called to order by Chairman Jardis, noting a quorum was present.

Consideration of Agenda

No changes were made to the Agenda.

Public Comment

There was no public comment.

Minutes

Upon review and by motion duly made and seconded it was unanimously

RESOLVED to approve the November 10, 2021 meeting minutes as presented.

Appointment of Committee Members & Election of Officers

Upon motion duly made and seconded it was unanimously

RESOLVED to elect and appoint the following:

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Secretary: Director Leeds

Budget Committee: Directors Hayes and Leeds, Director Hayes Chairman

Audit Committee: Directors Hayes and Leeds, Director Leeds Chairman

Operations & Public Works: Directors Hayes & Jardis, Director Jardis Chairman

Personnel Committee: Directors Coburn & Leeds, Director Coburn Chairman

Technology Committee: Directors Leeds & Hayes, Director Leeds Chairman

Public Safety Report

Ms. Crofton reported on a request by the Ritz Carlton to use a drone for a photo shoot that never happened but they left an unattended fire at Anderson's Cabin. Public Safety responded after they received a call from a concerned citizen. Since the incident, they have gone over the issue with the head of engineering at the Ritz and Vail Resorts Health & Safety.

Operations Report

A report was included in the meeting packet.

Consideration of Employee Incentives

Directors Coburn and Leeds met with Mr. Berg to review the individual employee incentive recommendations. At that time they discussed a new Employee Incentive plan. They would like to implement the new plan effective this year. Director Leeds gave a brief summary and upon motion duly made and seconded it was unanimously

RESOLVED to approve the Employee Incentives as recommended by the Personnel Committee and implement the new incentive plan effective immediately.

Consideration of 2022 Pay Increases

Upon motion duly made and seconded it was unanimously

RESOLVED to approve the 2022 Pay Increases as recommended by the Personnel Committee.

Healthy Families Workplace Act Update for Employee Handbook

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Mr. Berg stated he had additional questions he forwarded to Mr. Godec just this morning. Mr. Fellman agreed they are not quite ready to comment so the discussion was tabled to the January meeting.

Wolf Lot Modifications

Mr. Berg reported that HP Geotech was of the opinion that if the right top application were applied the area on the west end of the Wolf Lot would be suitable for parking spaces. Based on HP Geotech's report the next step would be for Alpine Engineering to go ahead with the grading plan and submit drawings to Eagle County for review and approval. Very little mitigation work will need to be done to get the site ready and they should be ready to go out to bid early to mid-January.

Public Access Area Lease Agreement

Mr. Fellman stated Vail Associates sent over a draft agreement with changes but didn't track the changes so he doesn't know what they changed. He will need to thoroughly review the revised agreement before a scheduled conference call on the 14th. The Board agreed the Snow Cloud Locker and Restroom Area Lease Agreement lease shall remain in effect until further notice pending agreement on the Wolf Lot and an amended Snow Cloud Locker and Restroom Area agreement.

Mr. Marchetti joined the meeting.

Financial Statements

Mr. Marchetti stated based on the information from Mr. Sprague regarding the delivery of the Rivian truck that expense was moved from 2021 to 2022. He would like the Board to approve this change to the 2022 Budget. Upon motion duly made and seconded it was unanimously

RESOLVED to approve the revised 2022 Budget.

Accounts Payable

Upon review and by motion duly made and seconded it was unanimously

RESOLVED to ratify the November Accounts Payable List.

Adjournment

There being no further business to come before the Board, upon motion duly made and seconded it was unanimously

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RESOLVED to adjourn the meeting of the Bachelor Gulch Metropolitan District Board of Directors held December 8, 2021

Respectfully Submitted,

A handwritten signature in cursive script that reads "Debbie Blanchard".

Secretary to the Meeting