
RECORD OF PROCEEDINGS

Minutes of the Regular Meeting of the Board of Directors of Bachelor Gulch Metropolitan District August 26, 2020

A Regular Meeting of the Board of Directors of Bachelor Gulch Metropolitan District, Eagle County, Colorado, was held Wednesday, August 26, 2020 at 2:00 pm. MST, via Zoom video.

Attendance The following Directors were present and acting:

- Paul Jardis (via video)
- Dale (Dutch) Stortz (via video)
- Constance Irons-Malernee (via video)
- Blair Hayes (via video)
- Russ Coburn (via video)

Also in attendance were:

- Teresa Friel, HR Plus (via video)
- Casey Brunner, Property Owner (via video)
- Mike Trueblood, Village Operations (via video)
- Koby Kenny, Public Safety (via video)
- Maureen Crofton, Public Safety (via video)
- Sean Sprague, Bachelor Gulch Metro, Ops Asst Manager (via video)
- Dave Berg, Bachelor Gulch Metro District, Manager (via video)
- Ken Marchetti, Marchetti & Weaver, LLC (via video)
- Debbie Braucht, Marchetti & Weaver, LLC, Secretary for the Meeting (via video)

Call to Order The Meeting of the Board of Directors of Bachelor Gulch Metropolitan District was called to order by Chairman Jardis, noting a quorum was present.

Minutes

Upon review and by motion duly made and seconded it was unanimously

RESOLVED to approve the July 22, 2020 meeting minutes as amended.

Consideration of Board Member Vacancy and Appointment of Director

Mr. Coburn's qualifications were confirmed by staff prior to the meeting and Board members have either interviewed him or are acquainted with him. Upon motion duly made and seconded it was unanimously

RESOLVED to appoint Mr. Russ Coburn to fill the vacancy on the Board until the next regular election.

RECORD OF PROCEEDINGS

Bachelor Gulch Metropolitan District August 26, 2020 Meeting Minutes

Director Jardis administered the Oath of Office to Mr. Coburn and Mr. Marchetti filed the Oath of Office with the Eagle County Clerk and Recorder's office via email.

Public Safety Report

Director Jardis wanted to thank Public Safety for the great job they have been doing trying to enforce the County-wide Stage II fire restrictions. It has not been easy trying to make guests and contractors understand the restrictions due to the extreme fire danger that currently exists. Director Jardis gave specific details of Stage II restrictions. Mr. Berg added the new signage is done and ready to install today. Ms. Crofton stated she has added a talking point for pre-construction meetings to inform contractors of the different fire restrictions and stages.

Ms. Crofton reported on a young bear that has been causing issues in the area. They are looking to Colorado Parks and Wildlife (CPW) to possibly relocate it. One residence who has been frequently visited by the bear has grasses in their landscaping that bears favor according to CPW. They are considering changing their landscaping based on that information. Director Coburn stated he hopes the bear just moves on.

HR Plus Proposal for Salary & Benefits Survey

Ms. Friel provided a proposal for a survey of seasonal staff which was included in the meeting packet. This is a cost beyond their normal monthly fees so she would need approval from the Board. Director Stortz stated at the last meeting he said let's look at what others are doing because the Personnel Committee and the Board keep getting requests from operations staff for additional benefits. He would like to be able to say here's how we compare even though he is confident the District is at the upper echelon. He would like to see better research before recommendations are presented to the Board. For example, comparing the District's staff to Beaver Creek Metro District (BCMD) where employees are Vail Resorts employees and they have no seasonal staff. The Board asked Ms. Friel what her involvement was in the proposals and she replied, it was limited. Director Jardis stated this goes along with the proposal last year for an additional week's pay which would have resulted in more days off than worked. This latest benefit request would have resulted in a 20.1% pay increase to seasonal staff. These are not well thought out so why are they being brought before the Board. Director Irons-Malerner asked that if seasonal staff are getting a 20.1% pay increase what are the full-time year-round staff getting? In her opinion, seasonal staff with other full-time jobs are not

RECORD OF PROCEEDINGS

Bachelor Gulch Metropolitan District August 26, 2020 Meeting Minutes

the same as full time year-round staff. Chairman Jardis asked if there was a motion, there being none the proposal was not approved and the request is denied.

Ms. Friel and Mr. Kenny left the meeting.

Operations Report

Mr. Berg stated they have paused fire mitigation work because of the Stage II fire restrictions.

There was discussion of timing on replacement of street signs and guardrails. Director Jardis wanted to point out that there is a lot of discussion of replacing wooden stuff because it is ongoing.

Operations has been watering down the road shoulders every day to help mitigate the fire danger next to the road. Director Jardis reported the District has an obligation to provide the District's non-potable water tank/truck to Eagle River Fire Protection District in the event of an emergency.

Mr. Berg updated the Board on the contractor at Beaver Creek Landing and the quote provided to install 4-inch conduit.

Financial Statements & Prelim 2021 Budget

Director Jardis stated a revised preliminary 2021 budget was prepared by Mr. Marchetti using his revised sale tax forecast. The Board will have better information on the 2020 sale tax revenues before the 2021 budget is adopted in October but at this point nobody knows the impact COVID 19 will have. Currently there is a fifty-thousand dollar (\$50,000) deficit in the preliminary 2021 budget which he would prefer not to have. That being said there are a couple of discretionary projects next year like the Prater sidewalk which is approximately four-hundred thousand dollars (400,000) that can be pulled if needed. He envisioned four entities would contribute to the sidewalk project but because the District wasn't going forward with the project this year because of COVID 19 Bachelor Gulch Village Association didn't even vote on it. Additionally, final sections of re-paving could be cut if necessary.

Accounts Payable

After discussion and by motion duly made and seconded it was unanimously

RESOLVED to approve and ratify the accounts payable list as presented.

RECORD OF PROCEEDINGS

Bachelor Gulch Metropolitan District August 26, 2020 Meeting Minutes

Adjournment

There being no further business to come before the Board, upon motion duly made and seconded it was unanimously

RESOLVED to adjourn the meeting of the Bachelor Gulch Metropolitan District Board of Directors held August 26, 2020

Respectfully Submitted,



Secretary to the Meeting